NORTHERN IRELAND COLLEGE EMPLOYERS' FORUM

CIRCULAR NO: CEF 2024/01

25 October 2024

To: Principals and Chairs of Governing Bodies of Colleges of Further Education
Deputy Directors of Colleges of Further Education
HR Managers of Colleges of Further Education
Department for the Economy
DE Pensions Branch
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FURTHER EDUCATION DIRECTORS' NEGOTIATING COMMITTEE

Further Education Principals' and Deputy Directors' Pay Award for 1 September 2023

This Circular provides the salary increase for 2023/24 in relation to college group, salary scales and ranges in composite form. it has been determined that from 1 September 2023, the rates of salaries to be paid to Principals and Deputy Directors in Colleges of Further Education shall be those set out in the Appendices 1A and 1B of this Circular.

Summary of Changes:

This determination gives effect to the following:

- 8.4% increase plus £1000 on each salary scale point in Principals' and Deputy Directors' salary rates from 1 September 2023.

Malachy Ó Néill

Interim Chair
College Employers' Forum
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PRINCIPALS

Salary Scales as at 01 Sept 2022 and 01 Sep 2023

Group	Rate as at 01 Sept 2022*	Rate as at 01 Sept 2023*
F1	£101,877	£111,435
F2	£104,598	£114,384
F3	£107,322	£117,337
F4	£110,038	£120,281
G1	£119,190	£130,202
G2	£131,048	£143,056
G3	£135,790	£148,196
G4	£140,729	£153,550

DEPUTY DIRECTORS

Salary Scales as at 01 Sept 2022 and 01 Sept 23

Group	Scale	Rate as at 01 Sept 2022*	Rate as at 01 Sept 2023*
F1	14	£74,860	£82,148
		£76,391	£83,808
		£77,893	£85,436
		£79,423	£87,095
F2	15	£76,391	£83,808
		£77,893	£85,436
		£79,423	£87,095
		£80,928	£88,726
F3	16	£77,893	£85,436
		£79,423	£87,095
		£80,928	£88,726
		£82,440	£90,365
F4	17	£79,423	£87,095
		£80,928	£88,726
		£82,440	£90,365
		£83,966	£92,019
G1	18	£80,928	£88,726
		£82,440	£90,365
		£83,966	£92,019
		£85,471	£93,651
	19	£82,440	£90,365
		£83,966	£92,019
		£85,471	£93,651
		£86,980	£95,286
	20	£83,966	£92,019
		£85,471	£93,651
		£86,980	£95,286
		£88,498	£96,932
	21	£85,471	£93,651
		£86,980	£95,286
		£88,498	£96,932
		£90,035	£98,598

For use in G2, G3 and G4 College Groupings (9001+ FTE's) – From 01 September 2009 onwards in conjunction with New Area Based Colleges

Group	Scale	Rate as at 01 Sept 2022*	Rate as at 01 Sept 2023*
G2,G3,G4	22	£86,980	£95,286
		£88,498	£96,932
		£90,035	£98,598
		£91,564	£100,255
	23	£88,498	£96,932
		£90,035	£98,598
		£91,564	£100,255
		£93,096	£101,916

Note** * - Increase applied and the new rates then rounded to the nearest £1.