

NORTHERN IRELAND COLLEGE EMPLOYERS' FORUM

CIRCULAR NO: CEF 2023/01

10 November 2023

To: Principals and Chairs of Governing Bodies of Colleges of Further Education
Deputy Directors of Colleges of Further Education
HR Managers of Colleges of Further Education
Department for the Economy
DE Pensions Branch
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FURTHER EDUCATION DIRECTORS' NEGOTIATING COMMITTEE

Further Education Principals' and Deputy Directors' Pay Award for 1 September 2021 and 1 September 2022

This Circular provides the salary increase for 2021/22 and 2022/23 in relation to college group, salary scales and ranges in composite form. It has been determined that from 1 September 2021 and September 2022, the rates of salaries to be paid to Principals and Deputy Directors in Colleges of Further Education shall be those set out in the Appendices 1A and 1B of this Circular.

Summary of Changes:

This determination gives effect to the following:

1. 1% increase in Principals' and Deputy Directors' salary rates from 1 September 2021.
2. 1% increase in Principals' and Deputy Directors' salary rates from 1 September 2022.
3. This Pay Award covers incremental increases for both years as well as the new September 2021 and September 2022 payscales.
4. Non-consolidated payment to Principals and Deputy Directors employed during the period 1 September 2021 - 31 August 2022 (calculated at £3,000 gross per Full Time/Whole Time Equivalent and subject to normal tax and NI deductions)

Dr Nicholas O'Shiel



Chair
College Employers' Forum
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PRINCIPALS

Salary Scales as at 01 Sept 2020, 01 Sept 2021 and 01 Sep 2022

Group	Rate as at 01 Sept 2020	Rate as at 01 Sept 2021*	Rate as at 01 Sept 2022*
F1	£99,869	£100,868	£101,877
F2	£102,537	£103,562	£104,598
F3	£105,207	£106,259	£107,322
F4	£107,870	£108,949	£110,038
G1	£116,842	£118,010	£119,190
G2	£128,465	£129,750	£131,048
G3	£133,115	£134,446	£135,790
G4	£137,956	£139,336	£140,729

DEPUTY DIRECTORS

Salary Scales as at 01 Sept 2020, 01 Sept 2021 and 01 Sept 22

Group	Scale	Rate as at 01 Sept 2020	Rate as at 01 Sept 2021*	Rate as at 01 Sept 2022*
F1	14	£73,385	£74,119	£74,860
		£74,886	£75,635	£76,391
		£76,358	£77,122	£77,893
		£77,858	£78,637	£79,423
F2	15	£74,886	£75,635	£76,391
		£76,358	£77,122	£77,893
		£77,858	£78,637	£79,423
		£79,334	£80,127	£80,928
F3	16	£76,358	£77,122	£77,893
		£77,858	£78,637	£79,423
		£79,334	£80,127	£80,928
		£80,816	£81,624	£82,440
F4	17	£77,858	£78,637	£79,423
		£79,334	£80,127	£80,928
		£80,816	£81,624	£82,440
		£82,312	£83,135	£83,966
G1	18	£79,334	£80,127	£80,928
		£80,816	£81,624	£82,440
		£82,312	£83,135	£83,966
		£83,787	£84,625	£85,471
	19	£80,816	£81,624	£82,440
		£82,312	£83,135	£83,966
		£83,787	£84,625	£85,471
		£85,266	£86,119	£86,980
	20	£82,312	£83,135	£83,966
		£83,787	£84,625	£85,471
		£85,266	£86,119	£86,980
		£86,754	£87,622	£88,498
	21	£83,787	£84,625	£85,471
		£85,266	£86,119	£86,980
		£86,754	£87,622	£88,498
		£88,261	£89,144	£90,035

For use in G2, G3 and G4 College Groupings (9001+ FTE's) – From 01 September 2009 onwards in conjunction with New Area Based Colleges

Group	Scale	Rate as at 01 Sept 2020	Rate as at 01 Sept 2021*	Rate as at 01 Sept 2022*
G2,G3,G4	22	£85,266	£86,119	£86,980
		£86,754	£87,622	£88,498
		£88,261	£89,144	£90,035
		£89,759	£90,657	£91,564
	23	£86,754	£87,622	£88,498
		£88,261	£89,144	£90,035
		£89,759	£90,657	£91,564
		£91,261	£92,174	£93,096

Note * - Increase applied and the new rates then rounded to the nearest £1.